STREET-RAILWAY AND MOTORBUS WORKERS

Below are given the monthly wages paid in August 1938 by the municipally owned street-railway and omnibus company operating in Helsinki.

	Wages per month (markkaa)
Motormen and bus drivers:	
Basic salary	1,900
After 1 year's service	2,000
After 3 years' service	2,100
After 6 years' service	2,250
After 9 years' service	2,450
Conductors:	
Basic salary	1,200
After 1 year's service	1,300
After 3 years' service	1,400
After 6 years' service	1,525
After 9 years' service	1,675
Charwomen (for 4 hours' work at night)	800

Hourly wages paid by the company to painters, carpenters, welders, joiners, switchmen, tracklayers, and other workers range from 9.00 to 12.00 markkaa.

The wages paid by the municipally owned street-railway companies in Turku and Viipuri are somewhat lower than in Helsinki.

Other bus and trucking companies.—The monthly earnings of bus drivers employed in different parts of the country yary from 1,100 to 2,000 markkaa and the weekly earnings from 300 to 500 markkaa. The conductors, usually women or young boys, are paid between 700 and 900 markkaa per month. In addition, drivers and conductors of long-distance busses usually have free meals when they are on the road.

Truck drivers are paid from 1,500 to 2,200 markkaa per month or from 400 to 600 markkaa per week. Those employed on the hourly basis get from 8.00 to 10.50 markkaa. A leading local cooperative wholesale association is now paying its truck drivers from 2,000 to 2,100 markkaa and the assistants from 1,800 to 1,900 markkaa per month.

That truck drivers in general are better paid than bus drivers is attributed to the fact that they enjoy no benefits beyond their wages and are better organized than bus drivers.

SEAMEN'S WAGES

Table 12 gives the wages of crews on Finnish engine-driven vessels engaged in overseas traffic. The wages were fixed by an agreement between the shipowners and the Seamen's Union on September 1, 1937, effective until September 1, 1938.

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TABLE 12.—*Monthly Wages of Seamen on Finnish Engine-Driven Vessels in Overseas Traffic, 1937–38*

[Average exchange rate of markka in 1937–38=2.2 cents]

Class	Wage per month		Class	Wage per month	
	Previous to agreement	Agreement, Sept. 1, 1937–38		Previous to agreement	Agreement, Sept. 1, 1937–38
	Markkaa	*Markkaa*		*Markkaa*	*Markkaa*
Carpenters	1,225	1,430	Donkeymen	1,150	1,350
Boatswains	1,150	1,350	Oilers	1,020	1,200
Seamen:			Motormen	1,020	1,200
Able-bodied	950	1,150	Firemen, senior	1,000	1,150
Ordinary	750	900	Firemen, junior	850	1,150
Apprentice	475	560	Trimmers	760	900

The monthly wages of stewards ranged from 1,900 to 2,400 markkaa and of cooks from 1,250 to 1,550 markkaa, depending on the size of the crew. The corresponding wages of stewardesses ran from 1,100 to 1,200 markkaa and of woman cooks from 900 to 1,000 markkaa.

The working day of deck and engine-room crews is fixed at 8½ hours, of which a half hour is devoted to clearing up and cleaning after the ordinary 8-hour day. The working day of stewards and cooks is 10 hours on freighters, with a maximum of 12 hours on passenger vessels.

The overtime pay on week days is $\frac{1}{180}$ of the monthly wage and on Sundays $\frac{1}{75}$ of the monthly wage. In loading and discharging the overtime pay after the first 2 hours is $\frac{1}{75}$ of the monthly wage.

BUILDING TRADES

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Minimum hourly wages in the building trades in Helsinki are shown in table 13, effective from April 1, 1938, to April 1, 1939, according to the collective agreement.

TABLE 13.—*Minimum Hourly Wages in the Building Trades in Helsinki, Finland, April 1938–39*

[Average exchange rate of markka in 1937–38=2.2 cents]

Occupation	Minimum hourly wage, according to ability	Occupation	Minimum hourly wage, according to ability
	Markkaa		*Markkaa*
Carpenters working on scaffold	10.00–11.00	Helpers	[illegible]
Carpenters performing other work	11.00–12.00	Stonecutters	12.00–13.00
Bricklayers	11.00–12.00	Drillers	12.00
Brick carriers	9.50–10.50	Apprentices	9.50–12.00
Helpers	7.65– 8.30	Helpers	8.25– 9.00
Women carrying mortar	7.00– 7.50	Drivers, trucks of—	
Women otherwise employed	6.00– 6.30	2,000 kg. or more:	
Cement workers	11.00–12.00	With helper	43.00
Plasterers	11.00–12.00	Without helper	36.00
Concrete workers	11.00–12.00	Less than 2,000 kg.:	
Helpers	9.00–10.00	With helper	37.00
Concrete mixers	8.25– 9.25	Without helper	30.00
Winch operators	8.40– 9.50	Drivers, truck, not driving own trucks	9.50–10.50
Asphalt layers	11.00	Helpers	7.50– 8.50
Asphalt cookers	10.00		
Asphalt carriers	8.40		